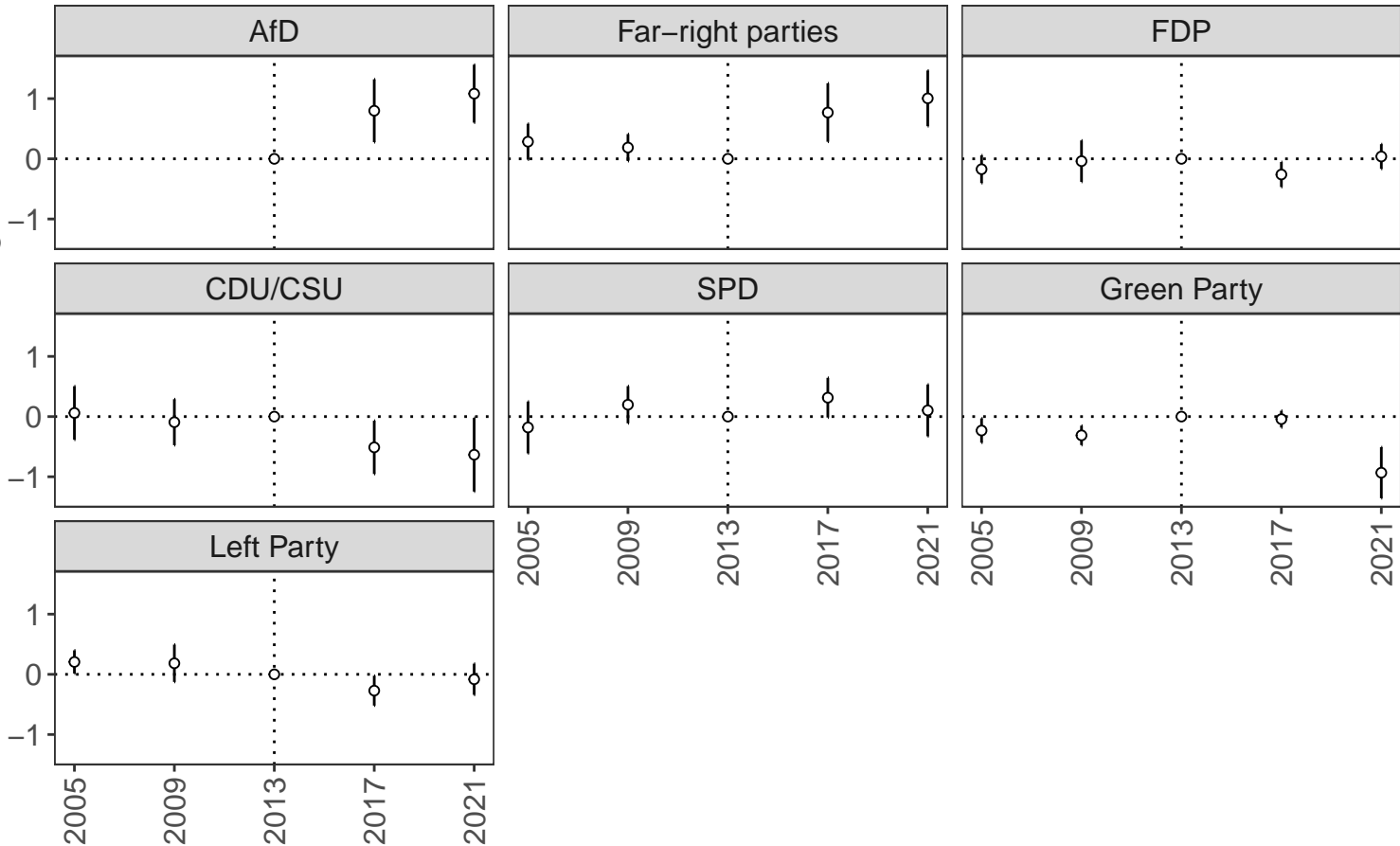


Estimated effect of above-median
brown employment
(effect measured in percentage points)



Election